

## Code of Conduct

All participants are expected to abide by the Code of Conduct, which has been adapted from the AGU Meetings Code of Conduct.

### Expected Behavior:

- Treat all participants with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collaborative.
- Communicate openly with respect for others, critiquing ideas rather than individuals.
- Be mindful of your surroundings and of your fellow participants.

### Unacceptable Behavior:

- Harassment, intimidation or discrimination in any form will not be tolerated.
- Physical or verbal abuse of any participant will not be tolerated, including personal attacks directed toward other participants.
- Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, threatening or stalking any participant.

### Consequences

- Anyone requested to stop unacceptable behavior is expected to comply immediately. AGU reserves the right to terminate participation in the AGU Mentoring Network immediately for anyone in violation of the Code of Conduct.
- AGU Mentoring Network partners are entitled to prohibit attendance or participation at any future program including, but not limited to, scientific conferences for anyone in violation of the Code of Conduct.
- Other consequences may be levied as set forth in the [AGU Scientific Integrity and Professional Ethics Policy](#), as applicable.

### Reporting Unacceptable Behavior

If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify AGU representatives at [mentoring@agu.org](mailto:mentoring@agu.org).